

**MUNICIPAL DOCKET**  
**MAYOR AND BOARD OF ALDERMEN MEETING**  
**JANUARY 19, 2021 BEGINNING AT 6:00 P.M.**

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Meeting Called To Order  
Invocation:  
Pledge of Allegiance:  
Roll Call

Mayor Allen Latimer  
Alderman Bledsoe  
Alderman Jones

**I. Vote on Municipal Docket**

**II. Consent Agenda**

- A. Approval of minutes for January 5, 2021 Mayor and Board of Aldermen meeting.
- B. Request to promote Officer M. Gill from P2 to P3 at a rate of \$23.00 per hour effective pay period of January 24, 2021.
- C. Request to promote EMT Driver Hannah Ott to Paramedic at a rate of \$18.53 per hour effective January 24, 2021.
- D. Request to hire for the 2021 Baseball season contract worker at \$7.50 per hour: Jeffrey Wayne Hatley.
- E. Request to hire contract workers in the Parks Department for 19 hours per week at \$10.00 per hour: Kelly Smith, Christian Lovett, and Ian Sparks.
- F. Request to hire Amy Taylor as Animal Control Officer at a rate of \$12.01 per hour plus benefits effective January 19, 2021.
- G. Resignation of Police Recruit Austin Carlisle effective January 12, 2021.
- H. Resignation of Mike Ingram in the Parks Department effective January 15, 2021.

**III. Claims Docket**

**IV. Special Guest/Presentation**

- A. Jim Flanagan

**V. New Business**

- A. Consideration of an override of the Mayor's Veto of Board Order #1-18-21 to terminate Employee #410.
- B. Request preventative maintenance contract with Tri-Star Companies for the HVAC Systems at a cost of \$8540.00.
- C. Request renewal agreement with I-55 Sports Production Umpires Company to perform all Background and Drug Screens of all of their employees along with scheduling of Umpires for each game.
- D. Request approval of Contract with Sissie Ferguson for the 2021 Election.
- E. Request to approve to contract with Brandi Johnson, Deputy Circuit Clerk for the purpose of setting up, testing, and programming Voting Machines for the City of Horn Lake Primary Election to be held April 6, 2021.
- F. Request to approve payment for Election Commissioners at a flat rate of \$250.00 plus mileage for training and Election day hours.

- G. Request payment #20008-A3 to Urban Arch Associates, PC for roof construction administration in the amount of \$3,025.00.
- H. Request agreement with CSPIRE to provide dedicated fiber business internet for Police and City Hall fail-over data services at a cost \$339.00 per month.
- I. Request approval to assist MDEQ with lowering the King's View Lakes subdivision lake level, finding that such work is necessary to public health, safety, and welfare to correct unsafe conditions and to mitigate potential damages that might result from a complete dam failure, including preservation of Nail Road and other public improvements, and, to the extent necessary, finding that the current condition of the spillway/lake level constitutes an emergency that poses substantial risk or extreme peril to the safety of persons and property.
- J. To approve and adopt a City policy to provide Covid-related paid sick leave, as was provided by the now-expired Families First Coronavirus Response Act (FFCRA), through March 31, 2021, such that any eligible employee out for a qualifying reason may utilize Covid-related paid sick leave with a cap/max of 80 hours, under either the FFCRA, the City policy, or a combination of both.
- K. Request agreement with CSPIRE to provide dedicated voicemail boxes (virtual extensions) for 46 Police Officers; call recording for 10 Police lines; and 3 auto attendant for Police, Court and Fire Station 3 at a cost \$176.25 per month.

**VI. Mayor / Alderman Correspondence**

**VII. Department Head Correspondence**

**VIII. Engineer Correspondence**

**IX. City Attorney Correspondence**

**X. Executive Session**

- A. Discussion of personnel matters in the Public Works Department.
- B. Discussion of personnel matters in the Admin Department.
- C. Discussion/strategy session regarding prospective deannexation litigation involving the City.

**XI. Adjourn**