

MUNICIPAL DOCKET
MAYOR AND BOARD OF ALDERMEN MEETING
NOVEMBER 5, 2019 BEGINNING AT 6:00 P.M.

Meeting Called To Order
Invocation:
Pledge of Allegiance:
Roll Call

Mayor Allen Latimer
Alderman Bledsoe
Alderman Jones

I. Vote on Municipal Docket

II. Consent Agenda

- A. Approval of minutes for October 15, 2019 Mayor and Board of Aldermen meetings.
- B. Approval of the Horn Lake Choir sponsorship for \$1,000.00 to be paid with hotel/motel tax proceeds, finding that said organization promotes the attributes of the City and/or promotes the City's tourism and economic development.
- C. Request to hire EMT Paramedic Michael Hughes as part-time contract labor at a pay rate of \$15.00 per hour. Effective hire date of November 5, 2019.
- D. Request to hire EMT Driver Peyton Nienaber as part-time contract labor at a pay rate of \$10.00 per hour. Effective hire date of November 5, 2019.
- E. Resignation of Dakota Smith as Park Laborer, to be effective November 12, 2019.
- F. Request to hire the following Seasonal Workers for the 2019 season for recreational season rate of \$7.50 per hour effective November 12, 2019: Dakota Smith, and Brock Scott.
- G. Recommend suspension without pay and termination of employee #500 for violation personnel policy #701.
- H. Request Termination of Employee #188 due to his failure or inability to return to work and perform his essential job functions, and due to the Employee's permanent restrictions for which no reasonable accommodations can be made that would allow the Employee to perform his essential job functions without an undue hardship on the City.
- I. Request title correction of Christopher Malone as Equipment Operator not Street Laborer II.
- J. Request to promote Officer D. Steiner from P3 to P4 at the rate of \$22.96 per hour beginning pay period date November 17, 2019.
- K. Request to hire Nathan Boston as a Police Officer – P1 at a pay rate of \$18.96 per hour plus benefits. Effective hire date of November 5, 2019.
- L. Request to hire Dallas Sullivan as a Police Officer – P1 at a pay rate of \$18.96 per hour plus benefits. Effective hire date of November 5, 2019.
- M. Request to hire Monquil Davis for Street Laborer 1 at \$11.01 per hour, plus benefits, effective November 6, 2019.

III. Claims Docket

IV. Special Guest/Presentation

- A. Billy Morgan: Streets
- B. Shirley Nelson: City Property Ditch Erosion

V. Planning

- A. Case No. 1931 – Request Preliminary Plat Approval – Addition to River Oak Subdivision [Appeal]
- B. Case No. 1933 – Request Variance Approval for Fire Code – 7064 Hwy 51
- C. Public Hearing – Rental Ordinance

VI. New Business

- A. Resolution to adjudicate the cost to clean private property.
- B. Resolution Approving and Confirming the 2019 Special Tax Assessments for the Cost of Construction of Phase I of the DeSoto Commons Road Improvements.
- C. Request that the city allows the Desoto Youth Sports League (Kyna Woollery) to rent the football field location for the up and coming Flag Football Season. The days requested are listed as follows: Saturday, March 7, 2020, Sunday, March 8, 2020, Tuesday, March 17, 2020, Saturday, March 21, 2020, Sunday, March 22, 2020, Tuesday, March 24, 2020, Saturday, March 28, 2020, Sunday, March 29, 2020, Saturday, April 4, 2020, Sunday, April 5, 2020, Tuesday, April 14, 2020 (last season game), Saturday, April 18, 2020 (playoff game), Saturday, April 19, 2020, Saturday, April 25, 2020 (playoff game), Saturday, April 26, 2020, Tuesday, April 28, 2020 (make-up), Saturday, May 2, 2020 (make-up)
- D. Request to purchase (4) four scoreboard at Latimer Lakes baseball fields from Rainey Electronics not to exceed \$35,104.00.
- E. Request approval of Letter Agreement with Neel-Schaffer, Inc. to provide engineering services for the design, construction, and inspection of the 2019 Street Rehabilitation Project, Phases I & III, and Tulane Road Bridge Replacement.
- F. Request to cancel/terminate health insurance coverage with Blue Cross/Blue Shield of MS (Medical) and MetLife (Dental and Vision) and to approve health insurance coverage (Medical, Dental, and Vision) with UnitedHealthcare, effective January 1, 2020, with a \$2,000 individual/employee deductible, with premiums to be paid by the City with the exception of bi-weekly payroll deductions as follows: Employee - \$0; Employee/Spouse - \$147.31; Employee/Child(ren) - \$103.60; and Family - \$259.18.
- G. Discussion/Approval of Mid-Winter Conference attendance January 14-16, 2020.

VII. Mayor / Alderman Correspondence

VIII. Department Head Correspondence

IX. Engineer Correspondence

X. City Attorney Correspondence

XI. Executive Session

- A. Discussion regarding the potential sale/leasing/donation of lands.
- B. Discussion of personnel matters in the Police Department.
- C. Discussion of personnel matters in the Utility Department

XII. Adjourn