MUNICIPAL DOCKET MAYOR AND BOARD OF ALDERMEN MEETING AUGUST 18, 2020 BEGINNING AT 6:00 P.M.

Meeting Called To Order Invocation: Pledge of Allegiance: Roll Call Mayor Allen Latimer Alderman Johnson Alderman Jones

I. Vote on Municipal Docket

II. Consent Agenda

- A. Approval of minutes for August 4 & 7, 2020 Mayor and Board of Aldermen meeting.
- B. Request to hire John Mark Owston as IT Leadership Support Specialist at an annual salary of \$45,000, plus benefits, effective August 24, 2020.
- C. Request suspension of twelve (12) hours without pay and termination of employee #462 for violation of SOG 1-V1-1-D & E "D"-Be managed in an effective, considerate manner and follow instructions in a positive, cooperative manner". "E"- Always conduct themselves in a manner that relates good order inside the department". and City Policy 701 insubordination or other disrespectful conduct or misconduct.
- D. Request suspension of two (2) days, without pay, and demotion of employee #303 from Lead Laborer to Park Laborer III at a rate of \$13.00 per hour, effective August 23, 2020, for violation of personnel policy #701.
- E. Request suspension of forty (40) hours without pay of employee # 556 for violation of personnel policy #701 and #510.
- F. Request suspension of one (1) day, without pay, of employee #577 to be served August 19, 2020 for violation of personnel policy #701 and #704.

III. Claims Docket

IV. Guest/Presentation

- A. Kathryn Teague: Regarding sidewalks and pedestrian safety.
- B. Dan Lehman: DeSoto Family Theater

V. Planning

A. Case No. 1955 – Bakers Acres Major Subdivision plot – subdividing 3 lots of 9.86 acres at the southeast corner of DeSoto and Hwy 301

VI. New Business

- A. Resolution for cleaning private property.
- B. Discussion on Fireworks Ordinance
- C. Request to approve payment of Estimate #3 for Phase 1 2019 Street Rehab to Gibson Paving, INC. in the amount of \$368,586.64.

- VII. Mayor / Alderman Correspondence
- **VIII. Department Head Correspondence**
- IX. Engineer Correspondence
- X. City Attorney Correspondence
- XI. Executive Session
 - A. Discussions regarding the location, relocation or expansion of a business or an industry.
 - B. Discussions regarding personnel matters in the Fire Department.
 - C. Discussions regarding personnel matters in the Public Works Department.

XII. Adjourn

August 18, 2020

Be it remembered that a meeting of the Mayor and Board of Aldermen of the City of Horn Lake, Mississippi was held on August 18, 2020 beginning at 6:00 p.m., it being the said time and place for conducting the meeting.

When and where the following were present: Allen Latimer, Mayor, Alderman Jones, Alderman Johnson, Alderman Roberts, Gary McElhannon, Public Works Director, Troy Rowell, Police Chief, David Linville, Fire Chief, Arianne Linville, HR Director/Deputy City Clerk, Keith Calvert, Parks Director, Ethan Greene, Planning Director, Vince Malavasi City Engineer, and Billy Campbell, City Attorney.

Alderman Bledsoe, Alderman Guice, Alderman Bostick, and Jim Robinson, City Administrator/City Clerk attended the meeting by teleconference

Absent: Alderman White.

** Alderman Guice joined by teleconference before Determination to enter Executive Session at 7:00 p.m.

Order to approve Municipal Docket

Be It Ordered:
By the Mayor and Board of Aldermen to approve the Municipal Docket, as presented.
Said motion was made by Alderman Jones and seconded by Alderman Roberts.
A roll call vote was taken with the following results:
Ayes: Alderman Bledsoe, Alderman Bostick, Alderman Jones, Alderman Johnson, and Alderman Roberts
Nays: None.
Absent: Alderman White and Alderman Guice.
So ordered this 18 th day of August, 2020.
Mayor
Attest:
City CAO/City Clerk Seal

Order to approve Consent Agenda

Be It Ordered:

Seal

By the Mayor and Board of Aldermen to approve the Consent Agenda, items A-F, as presented.

- A. Approval of minutes for August 4 & 7, 2020 Mayor and Board of Aldermen meeting.
- B. Request to hire John Mark Owston as IT Leadership Support Specialist at an annual salary of \$45,000, plus benefits, effective August 24, 2020.
- C. Request suspension of twelve (12) hours without pay and termination of employee #462 for violation of SOG 1-V1-1-D & E "D"-Be managed in an effective, considerate manner and follow instructions in a positive, cooperative manner". "E"- Always conduct themselves in a manner that relates good order inside the department". and City Policy 701 insubordination or other disrespectful conduct or misconduct.
- D. Request suspension of two (2) days, without pay, and demotion of employee #303 from Lead Laborer to Park Laborer III at a rate of \$13.00 per hour, effective August 23, 2020, for violation of personnel policy #701.
- E. Request suspension of forty (40) hours without pay of employee # 556 for violation of personnel policy #701 and #510.
- F. Request suspension of one (1) day, without pay, of employee #577 to be served August 19, 2020 for violation of personnel policy #701 and #704.

Said motion was made by Alderman Jones and seconded by Alderman Roberts.

A roll call vote was taken with the following results:

A١	yes: A	lderman	Bledsoe.	, Alderman	Bostick,	Alderman	Jones,	Alderman	Johnson	, and	Alc	lerman l	Rol	berts
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Nays: None.					
Absent: Alderman White and Alderman	n Guice.				
So ordered this 18 th day of August, 2020					
	Mayor				
Attest:					
City CAO/City Clerk					



CITY OF HORN LAKE BOARD MEETING August 18, 2020

Fire/Non Budgeted OT \$0.00 \$3,0 Fire/ST Non Budgeted OT \$0.00 \$2 Finance \$9,041.39 Legislative \$4,540.25 Executive \$2,873.00 Parks \$12,242.28 Planning \$5,509.32 Police \$127,080.59 \$8,0 Public Works - Streets \$12,624.84 \$1 Public Works - Utility \$25,891.55 \$1,5	
Fire/Amb \$95,961.61 Fire/Budgeted OT \$0.00 \$5,8 Fire/Non Budgeted OT \$0.00 \$3,0 Fire/ST Non Budgeted OT \$0.00 \$2 Finance \$9,041.39 \$2 Legislative \$4,540.25 \$2 Executive \$2,873.00 \$2 Parks \$12,242.28 \$2 Planning \$5,509.32 \$8,0 Police \$127,080.59 \$8,0 Public Works - Streets \$12,624.84 \$1 Public Works - Utility \$25,891.55 \$1,5	\$0.00
Fire/Budgeted OT \$0.00 \$5,8 Fire/Non Budgeted OT \$0.00 \$3,0 Fire/ST Non Budgeted OT \$0.00 \$2 Finance \$9,041.39 \$2 Legislative \$4,540.25 \$3,00 Executive \$2,873.00 \$3,00 Parks \$12,242.28 \$3,00 Planning \$5,509.32 \$3,00 Police \$127,080.59 \$8,00 Public Works - Streets \$12,624.84 \$1 Public Works - Utility \$25,891.55 \$1,50	\$0.00
Fire/Non Budgeted OT \$0.00 \$3,0 Fire/ST Non Budgeted OT \$0.00 \$2 Finance \$9,041.39 Legislative \$4,540.25 Executive \$2,873.00 Parks \$12,242.28 Planning \$5,509.32 Police \$127,080.59 \$8,0 Public Works - Streets \$12,624.84 \$1 Public Works - Utility \$25,891.55 \$1,5	\$0.00
Fire/ST Non Budgeted OT \$0.00 \$2 Finance \$9,041.39 Legislative \$4,540.25 Executive \$2,873.00 Parks \$12,242.28 Planning \$5,509.32 Police \$127,080.59 \$8,0 Public Works - Streets \$12,624.84 \$1 Public Works - Utility \$25,891.55 \$1,5	805.11
Finance \$9,041.39 Legislative \$4,540.25 Executive \$2,873.00 Parks \$12,242.28 Planning \$5,509.32 Police \$127,080.59 \$8,0 Public Works - Streets \$12,624.84 \$1 Public Works - Utility \$25,891.55 \$1,5	84.74
Legislative \$4,540.25 Executive \$2,873.00 Parks \$12,242.28 Planning \$5,509.32 Police \$127,080.59 \$8,0 Public Works - Streets \$12,624.84 \$1 Public Works - Utility \$25,891.55 \$1,5	08.49
Executive \$2,873.00 Parks \$12,242.28 Planning \$5,509.32 Police \$127,080.59 \$8,0 Public Works - Streets \$12,624.84 \$1 Public Works - Utility \$25,891.55 \$1,5	\$0.00
Parks \$12,242.28 Planning \$5,509.32 Police \$127,080.59 \$8,0 Public Works - Streets \$12,624.84 \$1 Public Works - Utility \$25,891.55 \$1,5	\$0.00
Planning \$5,509.32 Police \$127,080.59 \$8,0 Public Works - Streets \$12,624.84 \$1 Public Works - Utility \$25,891.55 \$1,5	\$0.00
Police \$127,080.59 \$8,0 Public Works - Streets \$12,624.84 \$1 Public Works - Utility \$25,891.55 \$1,5	\$0.00
Public Works - Streets \$12,624.84 \$1 Public Works - Utility \$25,891.55 \$1,5	\$0.00
Public Works - Utility \$25,891.55 \$1,5	68.93
	.08.00
	25.94
Grand Total \$311,455.33 \$18,8	301.21



CITY OF HORN LAKE BOARD MEETING August 18, 2020

CLAIMS DOCKET RECAP C-081820 & D-081820

NAME OF FUND	TOTAL

GENERAL FUND \$398,939.01

COURT COSTS	\$6,171.29
EXECUTIVE	\$0.00
LEGISLATIVE	\$0.00
JUDICIAL	\$4,771.25
FINANCIAL ADMIN	\$135.00
PLANNING	\$4,276.81
POLICE	\$8,195.99
FIRE & EMS	\$6,294.74
STREET DEPARTMENT	\$8,256.74
ANIMAL CONTROL	\$1,513.31
PARKS & REC	\$18,298.51
PARK TOURNAMENT	\$4,247.00
PROFESSIONAL EXPENSE	\$335,090.24
DEBT SERVICES	\$0.00
HEALTH INSURANCE	\$1,688.13

LIBRARY FUND \$981.50

ECONOMIC DEVELOPMENT FUND \$264.00

UTILITY FUND \$57,114.54

TOTAL DOCKET \$457,299.05

					CHECK	
VENDOR	VENDOR NAME	ORG DESC	ACCOUNT DESC	AMOUNT	NO	FULL DESC
		POOLED CASH				Payroll Run 1 -
6326	MET LIFE	RENASANT BANK	HEALTH INS	\$1,688.13	708501	Warrant 081320

1125	LEHMAN ROBERTS CO	ADMINISTRATIVE EXPENSE	2019 CONSTRUCTION FUND	\$181,747.79	708500	APPLICATION # 1 PHASE II 2019 STREET REHAB PROJECT
4028	RELIABLE EQUIPMENT L	UTILITY SYSTEM	MACHINERY & EQUIPMENT	\$8,685.88	708499	KUBOTA MOWER
9996	CORDARIUS C BUFORD	GENERAL FUND	DEPOSITS ON HOLD - COURT BONDS	\$400.00	708591	CASH BOND REFUND M2020-00539
9996	ZOILA VIVIANA SIS-CA	GENERAL FUND	DEPOSITS ON HOLD - COURT BONDS	\$250.00	708596	CASH BOND REFUND M2020-00330
9996	LEONARD M WRIGHT	GENERAL FUND	DEPOSITS ON HOLD - COURT BONDS	\$150.00	708594	CASH BOND REFUND M2020-00556
9996	LENNETH C ABRAM JR	GENERAL FUND	DEPOSITS ON HOLD - COURT BONDS	\$50.00	708593	CASH BOND REFUND M2020-00236
9996	AUSTEN LEE REEVES	GENERAL FUND	DEPOSITS ON HOLD - COURT BONDS	\$65.25	708589	CASH BOND REFUND M2020-00572
9996	SHAWANDA THOMAS	GENERAL FUND	DEPOSITS ON HOLD - COURT BONDS	\$212.49	708595	BOND REFUND M2020-00723
9996	DEDRA JARMON	GENERAL FUND	DEPOSITS ON HOLD - COURT BONDS	\$150.00	708592	CASH BOND REFUND M2020-00888
9996	CHARMEKA POLLARD	GENERAL FUND	RECREATIONAL PROGRAMS	\$75.00	708590	REC PROGRAM REFUND
6215	AMBULANCE MEDICAL	GENERAL FUND	AMBULANCE BILLING REV	\$4,818.55	708505	AMB OVERPAYMENTS
2443	KAREN S CARTER	JUDICIAL	CONTRACT PERSONNEL	\$500.00	708564	FINE DUE JUDGE 07- 23-2020
3185	SYSCON INC	JUDICIAL	PROFESSIONAL SERVICES	\$2,160.00	708606	COURT SOFTWARE
5860	BEN MURPHY	JUDICIAL	PROFESSIONAL SERVICES	\$500.00	708519	FINE DUE JUDGE 07- 09-2020
291	CDW GOVERNMENT INC	JUDICIAL	MACHINERY & EQUIPMENT	\$1,611.25	708524	REPLACEMENT COURT
1005	INTERNATIONAL INSTIT	FINANCIAL ADMINISTRATION	TRAVEL & TRAINING	\$1,011.25	708558	A LINVILLE RENEWAL 2020
4878	M & M PROMOTIONS	PLANNING	UNIFORMS	\$103.88	708568	PLANNING SHIRTS
1702	FLEETCOR TECHNOLOGIE	PLANNING	FUEL & OIL	\$35.77	708544	FUEL ST UT PLANNING
1457	NEEL-SCHAFFER INC	PLANNING	PROFESSIONAL SERVICES	\$1,778.79	708577	COHL RPR
1457	NEEL-SCHAFFER INC	PLANNING	PROFESSIONAL SERVICES	\$207.12	708576	STORMEATER MANAGEMENT
	NEEL-SCHAFFER		PROFESSIONAL SERVICES		708580	GENERAL SERVICES
1457	ODION DI ANNING	PLANNING	PROFESSIONAL	\$401.25		PLANNING CONSULT
6163	ORION PLANNING	PLANNING	SERVICES VEHICLE MAINTENANCE	\$1,750.00	708597	JULY 2020
1180	MAGNOLIA TIRE	POLICE	VEHICLE	\$120.02	708569	TWO TIRE SENSORS EVAP,HETER HOSE,
1180	MAGNOLIA TIRE O'REILLY AUTO	POLICE	MAINTENANCE VEHICLE	\$457.42	708569	COOLANT, UNIT WIPER MOTOR UNIT
1518	PARTS O'REILLY AUTO	POLICE	MAINTENANCE VEHICLE	\$104.09	708587	3299
1518	PARTS O'REILLY AUTO	POLICE	MAINTENANCE VEHICLE	\$23.38	708587	DIELEC GRS UNIT 4937 12 QT OIL , FOR EQ
1518	PARTS	POLICE	MAINTENANCE VEHICLE	\$42.87	708587	ROOM , TWO CRANK SHAFT SENSOR
3502	AUTO ZONE	POLICE	MAINTENANCE VEHICLE	\$22.43	708515	UNIT 3300 THROTTLE BODY UNIT
3502	AUTO ZONE	POLICE	MAINTENANCE	\$171.38	708515	0784
173	BATTERIES & BUTTER	POLICE	EQUIPMENT PARTS & SUPPLIES	\$324.48	708517	BATTERY RE-STOCK: AAA, AA, AA
926	THE HOME DEPOT	POLICE	EQUIPMENT PARTS & SUPPLIES	\$354.00	708608	TARGET FRAMES

4670	LA POLICEGEAR	POLICE	UNIFORMS	\$70.75	708566	LT. SWAN BACKORDERED BOOTS FRO
1702	FLEETCOR TECHNOLOGIE	POLICE	FUEL & OIL	\$1,941.16	708547	FUEL WEEK 07-27 TO 08-02-2020
1702	FLEETCOR TECHNOLOGIE	POLICE	FUEL & OIL	\$1,804.54	708546	FUEL WK OF 07-20 TO 07-26
1702	FLEETCOR TECHNOLOGIE	POLICE	FUEL & OIL	\$1,653.84	708545	FUEL WK 8-3 TO 8-9- 20
2685	THOMSON WEST	POLICE	PROFESSIONAL SERVICES	\$207.70	708609	JULY 2020 WESTLAW
5708	AMERICAN TESTING, LL	POLICE	PROFESSIONAL SERVICES	\$85.00	708507	BAC J AUSTIN 07-22- 2020
6167	AT&T - NCIC	POLICE	PROFESSIONAL SERVICES	\$212.93	708509	JULY 202 NCIC
3323	BANCORPSOUTH	POLICE	TRAVEL & TRAINING	\$200.00	708516	NASRO CONFERENCE: HOWELL
3323	BANCORPSOUTH	POLICE	TRAVEL & TRAINING TRAVEL &	\$200.00	708516	NASRO CLARK
3323	BANCORPSOUTH	POLICE	TRAINING	\$200.00	708516	NASRO J SMITH
1203	HENRY SCHEIN, INC.	FIRE & EMS	MEDICAL SUPPLIES	\$354.06	708549	EMS SUPPLIES
1203	HENRY SCHEIN, INC.	FIRE & EMS	MEDICAL SUPPLIES	\$402.72	708549	EMS SUPPLIES
1203	HENRY SCHEIN, INC.	FIRE & EMS	MEDICAL SUPPLIES	\$32.94	708549	EMS SUPPLIES
1203	HENRY SCHEIN, INC.	FIRE & EMS	MEDICAL SUPPLIES	\$25.88	708549	EMS SUPPLIES
1203	HENRY SCHEIN, INC.	FIRE & EMS	MEDICAL SUPPLIES	\$79.50	708549	EMS SUPPLIES
1203	HENRY SCHEIN, INC.	FIRE & EMS	MEDICAL SUPPLIES	\$72.50	708549	EMS SUPPLIES
1203	HENRY SCHEIN, INC.	FIRE & EMS	MEDICAL SUPPLIES	\$79.00	708549	EMS SUPPLIES
4983	PREMIER AIR PRODUCTS	FIRE & EMS	MEDICAL SUPPLIES	\$94.83	708598	EMS OXYGEN
5817	BOUND TREE MEDICAL	FIRE & EMS	MEDICAL SUPPLIES	\$480.38	708521	EMS SUPPLIES
5817	BOUND TREE MEDICAL	FIRE & EMS	MEDICAL SUPPLIES	\$36.79	708521	EMS SUPPLIES
5817	BOUND TREE MEDICAL	FIRE & EMS	MEDICAL SUPPLIES	\$119.90	708521	EMS SUPPLIES
1489	NORTH MISSISSIPPI TW	FIRE & EMS	VEHICLE MAINTENANCE	\$135.25	708586	ENGINE 3/ RESCUE 1 REPAIR
1489	NORTH MISSISSIPPI TW	FIRE & EMS	VEHICLE MAINTENANCE	\$288.55	708586	REPAIRS UNIT 2
1518	O'REILLY AUTO PARTS	FIRE & EMS	VEHICLE MAINTENANCE	\$386.07	708587	BATTERIES T1
5099	EMERGENCY EQUIP PROF	FIRE & EMS	VEHICLE MAINTENANCE	\$167.49	708535	REPAIRS ENG 3
5099	EMERGENCY EQUIP PROF	FIRE & EMS	BUILDING & EQUIP MAINT	\$37.00	708535	HANDLELOK
5218	AMERICAN REFRIGERATI	FIRE & EMS	BUILDING & EQUIP MAINT	\$206.00	708506	SEMI ANNUAL STATION 2
5218	AMERICAN REFRIGERATI	FIRE & EMS	BUILDING & EQUIP MAINT	\$175.00	708506	SEMI ANNUAL STATION 1
1702	FLEETCOR TECHNOLOGIE	FIRE & EMS	FUEL & OIL	\$463.36	708541	FUEL 7/27-8/2
1702	FLEETCOR TECHNOLOGIE	FIRE & EMS	FUEL & OIL	\$559.37	708542	FUEL 7/20-7/26
1702	FLEETCOR TECHNOLOGIE	FIRE & EMS	FUEL & OIL	\$415.69	708540	FUEL 7/13-7/19

5801	LIPSCOMB & PITTS INS	FIRE & EMS	PROFESSIONAL SERVICES	\$150.00	708567	BOND RENEWAL R WHITE
651	ENTERGY	FIRE & EMS	UTILITIES	\$536.28	708536	5711 HIGHWAY 51 N
651	ENTERGY	FIRE & EMS	UTILITIES	\$622.16	708536	6770 TULANE RD
1356	ATMOS ENERGY	FIRE & EMS	UTILITIES	\$47.31	708512	5711 HIGHWAY 51 N
1356	ATMOS ENERGY	FIRE & EMS	UTILITIES	\$128.10	708513	6363 HIGHWAY 301
6439	JUSTIN T MORRIS	FIRE & EMS	TRAVEL & TRAINING	\$71.48	708563	MEALS WK 1
6440	JOSEPH GARDNER	FIRE & EMS	TRAVEL & TRAINING	\$127.13	708562	MEALS WK 1
434	COVINGTON SALES & SE	STREET DEPARTMENT	MATERIALS	\$457.36	708528	NEW BLADES,SKID SHOE AND MOUNT
552	DESOTO COUNTY COOPER	STREET DEPARTMENT	MATERIALS	\$367.50	708531	POISON FOR STREET
882	HERNANDO EQUIPMENT C	STREET DEPARTMENT	MATERIALS	\$97.08	708550	CHAIN SAW chains and FILES
1831	SOUTHAVEN SUPPLY	STREET DEPARTMENT	MATERIALS	\$38.97	708603	LONG HANDLE SQUARE POINT SHOVE
1831	SOUTHAVEN SUPPLY	STREET DEPARTMENT	MATERIALS	\$3.39	708603	NUT, BOLTS, SCREWS AND WASHERS
3502	AUTO ZONE	STREET DEPARTMENT	MATERIALS	\$45.59	708515	BATTERY FOR LAWN MOWER BADBOY
6126	TWIN HILLS EQUIPMENT	STREET DEPARTMENT	MATERIALS	\$130.96	708612	IGNITION SWITCH FOR NEW HOLLAN
6126	TWIN HILLS EQUIPMENT	STREET DEPARTMENT	MATERIALS	\$13.20	708612	KEY FOR IGNITION SWITCH NEW HO
5966	WADE INC	STREET DEPARTMENT	VEHICLE MAINTENANCE	\$980.72	708656	MATERIALS TO REPAIR ST 3122
78	AMERICAN TIRE REPAIR	STREET DEPARTMENT	BUILDING & EQUIP MAINT	\$150.00	708508	SERVICE CALL ON TRACTOR
6413	TURNER REPAIR SERVIC	STREET DEPARTMENT	BUILDING & EQUIP MAINT	\$175.95	708611	REPAIRS TO KNUCKLEBOOM TRUCK
6175	UNIFIRST CORPORATION	STREET DEPARTMENT	UNIFORMS	\$54.86	708614	UNIFORMS FOR UT AND ST
6175	UNIFIRST CORPORATION	STREET DEPARTMENT	UNIFORMS	\$64.39	708614	UNIFORMS FOR UT AND ST
1702	FLEETCOR TECHNOLOGIE	STREET DEPARTMENT	FUEL & OIL	\$283.93	708543	FUEL FOR UT AND ST
1702	FLEETCOR TECHNOLOGIE	STREET DEPARTMENT	FUEL & OIL	\$293.21	708544	FUEL ST UT PLANNING
3709	BEST-WADE PETROLEUM	STREET DEPARTMENT	FUEL & OIL	\$378.89	708520	OFF RD DIESEL FOR UT AND ST
1457	NEEL-SCHAFFER INC	STREET DEPARTMENT	PROFESSIONAL SERVICES	\$2,373.75	708579	TULANE RD BRIDGE REPLACEMENT
1457	NEEL-SCHAFFER INC	STREET DEPARTMENT	PROFESSIONAL SERVICES	\$1,936.00	708578	HL 2020 EWP PROJECT
4624	THE DISCOVERY GROUP	STREET DEPARTMENT	PROFESSIONAL SERVICES	\$52.50	708607	PRE EMPLOYMENT SCREENINGS
528	DESOTO COUNTY ELECTR	STREET DEPARTMENT	STREETS/TRAFFIC LIGHTING	\$330.00	708532	REPAIRS TO TRAFFIC LIGHT AT 30
651	ENTERGY	STREET DEPARTMENT	STREETS/TRAFFIC LIGHTING	\$28.49	708536	4275 HIGHWAY 51 N
1702	FLEETCOR TECHNOLOGIE	ANIMAL CONTROL	FUEL & OIL	\$36.93	708537	FUEL FOR ANIMAL CONTROL
939	HORN LAKE ANIMAL HOS	ANIMAL CONTROL	PROFESSIONAL SERVICES	\$210.87	708554	VET SERVICES
939	HORN LAKE ANIMAL HOS	ANIMAL CONTROL	PROFESSIONAL SERVICES	\$85.38	708552	VET SERVICES
939	HORN LAKE ANIMAL HOS	ANIMAL CONTROL	PROFESSIONAL SERVICES	\$245.22	708555	VET SERVICES
939	HORN LAKE ANIMAL HOS	ANIMAL CONTROL	PROFESSIONAL SERVICES	\$93.55	708553	VET SERVICES

GS21 ANIMAL ONTROL SERVICES \$39.75 708005 VET SERVICES \$55.75 \$708005 \$650 CENTER ST E \$70.75 \$708005		STATELINE		PROFESSIONAL			
ENTERGY ANIMAL CONTROL UTILITIES S541.48 708536 6464 CENTER ST E	632	21 ANIMAL	ANIMAL CONTROL	SERVICES	\$59.75		VET SERVICES
ASSITING			ANIMAL CONTROL				6520 CENTER ST E
APP JESSICA WOODS	65	1 ENTERGY	ANIMAL CONTROL		\$541.48	708536	6464 CENTER ST E
ASSISTING CONTRACT EMPOLYES \$110.00 708557 CONTRACT EMPLOYEE \$10.00 708557 CONTRACT EMPLOYEE \$10.00 708557 CONTRACT EMPLOYEE \$10.00 708557 CONTRACT EMPLOYEE \$10.00 708559 PERSONNEL \$10.00 PERSONNEL \$10							
CONTRACT EMPLOYEE S110.00 708557 CONTRACT EMPLOYEE CONTRACT EMPLOYEE S131.25 T08557 CONTRACT EMPLOYEE S131.25 T08527 CONTRACT EMPLOYEE S131.25 T08527 CONTRACT EMPLOYEE S131.25 T08527 CONTRACT EMPLOYEE S13575 T08525	479	JESSICA WOODS	PARKS & REC	EMPOLYEES	\$105.00	708560	CONTRACT EMPLOYEE
ASSISTING CONTRACT EMPOLYES \$131.25 708595 PERSONNEL	60.4	1444 60401/6	DADYS 3 DES	CONTRACT	4440.00	700557	00170407540000
CONTRACT STATE S	621	14 IAN SPARKS	PARKS & REC		\$110.00	708557	CONTRACT EMPLOYEE
CONTRACT S123.75 708527 CONTRACT EMPLOYEE	627	70 JACKSON ABNER	PARKS & REC	CONTRACT	\$131.25	708559	
CONTRACT	631		PARKS & REC	CONTRACT	\$123.75	708527	CONTRACT EMPLOYEE
CALEY HEBERT				ASSISTING	·		
ASSISTING CONTRACT EMPLOYEE	635	CALEVIJEDEDT	DADKE & DEC		¢146.2F	700533	CONTRACT FAMIL OVER
CONTRACT	033	CALEY HEBERT	PARKS & REC		\$146.25	708523	CONTRACT EIVIPLOTEE
ASSISTING CONTRACT EMPLOYEE							
DISSE B	639	95 MEREDITH TATKO	PARKS & REC	EMPOLYEES	\$116.25	708572	CONTRACT EMPLOYEE
CAMARENA		JOSE B					
CHRISTIAN PARKS & REC	640		PARKS & REC		\$135.00	708561	CONTRACT EMPLOYEE
CAUSTICE PARKS & REC EMPOLYEES \$105.00 708525 CONTRACT EMPLOYEE		CHRISTIAN					
CONTRACT	640		PARKS & REC		\$105.00	708525	CONTRACT EMPLOYEE
G430		KDICTODUED					
WILLIAM H	643		PARKS & REC		\$90.00	708565	CONTRACT EMPLOYEE
G433				ASSISTING			
OUTSIDE MAINTENANCE \$390.00 708660 PARK CONTRACT	643		PARKS & REC		\$142.50	708659	CONTRACT EMPLOYEE
CHILLIAN H				OUTSIDE			
OUTSIDE MAINTENANCE STAFF \$90.00 708557 OUTSIDE MAINTENANCE STAFF \$90.00 708557 OUTSIDE MAINTENANCE STAFF \$120.00 708557 OUTSIDE MAINTENANCE STAFF \$120.00 708525 OUTSIDE MAINTENANCE STAFF \$120.00 708525 OUTSIDE MAINTENANCE STAFF \$30.00 708659 CONTRACT EMPLOYEE \$926 THE HOME DEPOT PARKS & REC MATERIALS \$71.57 708608 MATERIALS \$1812 SUPP PARKS & REC MATERIALS \$157.38 708604 PARKS PARKS \$1812 SUPPLY PARKS & REC MATERIALS \$157.38 708604 PARKS PARKS \$1831 SUPPLY PARKS & REC MATERIALS \$49.49 708603 BOLTS PARKS \$157.38 PARKS & REC MATERIALS \$327.45 708656 JOHN DEERE GATOR PARKS & REC MAINTENANCE \$56.97 708587 ANTIFREEZE \$4694 MARK TATKO PARKS & REC UMPIRES \$10,628.75 708570 UMPIRES \$966 WADE INC PARKS & REC UMPIRES \$140.83 708656 GATOR PARTS \$926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$149.00 708608 RIGID DRILL PARKS DRILL BIT AND WASHERS BRIDGE PARKS BR	64-	ZO WALLE CARTER	DARKS & DEC		¢200.00	700660	DADY CONTRACT
SOUTHERN PIPE & SOUTHAVEN SOUTHAVEN SUPPLY PARKS & REC MATERIALS S49.49 708603 BOLTS SUPPLY PARKS & REC MATERIALS S327.45 708587 ANTIFREEZE 4694 MARK TATKO PARKS & REC BUILDING MAINT S149.00 708658 CGATOR PARKS COUTSIDE MAINTENANCE S15.70 CGATOR PARKS & REC COUTSIDE MAINTENANCE S30.00 708659 CONTRACT EMPLOYEE	617	WILLIE CARTER	PARKS & REC		\$390.00	708660	PARK CONTRACT
CHRISTIAN LOVETT							
CHRISTIAN LOVETT	621	14 IAN SPARKS	PARKS & REC	STAFF	\$90.00	708557	OUTSIDE MAINT
WILLIAM H PARKS & REC MAINTENANCE \$30.00 708659 CONTRACT EMPLOYEE 926 THE HOME DEPOT PARKS & REC MATERIALS \$71.57 708608 MATERIALS SOUTHERN PIPE & SUPP PARKS & REC MATERIALS \$157.38 708604 PARKS SOUTHAVEN SOUTHAVEN PARKS & REC MATERIALS \$49.49 708603 BOLTS 5966 WADE INC PARKS & REC MATERIALS \$327.45 708656 JOHN DEERE GATOR 0'REILLY AUTO PARKS & REC MAINTENANCE \$56.97 708587 ANTIFREEZE 4694 MARK TATKO PARKS & REC UMPIRES \$10,628.75 708570 UMPIRES 5966 WADE INC PARKS & REC MAINTENANCE \$140.83 708656 GATOR PARTS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$149.00 708608 RIGID DRILL PARKS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$22.24 708608 WASHERS BRIDGE	640		PARKS & REC	MAINTENANCE	\$120.00	708525	OUTSIDE MAIN
6433 HELMS PARKS & REC STAFF \$30.00 708659 CONTRACT EMPLOYEE 926 THE HOME DEPOT PARKS & REC MATERIALS \$71.57 708608 MATERIALS SOUTHERN PIPE & SUPP PARKS & REC MATERIALS \$157.38 708604 PARKS SOUTHAVEN SUPPLY PARKS & REC MATERIALS \$49.49 708603 BOLTS S966 WADE INC PARKS & REC MATERIALS \$327.45 708656 JOHN DEERE GATOR O'REILLY AUTO VEHICLE VEHICLE \$56.97 708587 ANTIFREEZE 4694 MARK TATKO PARKS & REC UMPIRES \$10,628.75 708570 UMPIRES 5966 WADE INC PARKS & REC MAINTENANCE \$140.83 708656 GATOR PARTS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$149.00 708608 RIGID DRILL PARKS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$22.24 708608 WASHERS BRIDGE				OUTSIDE			
SOUTHERN PIPE & SUPP	643		PARKS & REC		\$30.00	708659	CONTRACT EMPLOYEE
1812 SUPP PARKS & REC MATERIALS \$157.38 708604 PARKS 1831 SUPPLY PARKS & REC MATERIALS \$49.49 708603 BOLTS 5966 WADE INC PARKS & REC MATERIALS \$327.45 708656 JOHN DEERE GATOR 0'REILLY AUTO VEHICLE MAINTENANCE \$56.97 708587 ANTIFREEZE 4694 MARK TATKO PARKS & REC UMPIRES \$10,628.75 708570 UMPIRES 5966 WADE INC PARKS & REC MAINTENANCE \$140.83 708656 GATOR PARTS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$149.00 708608 RIGID DRILL PARKS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$22.24 708608 WASHERS BRIDGE	92	6 THE HOME DEPOT	PARKS & REC	MATERIALS	\$71.57	708608	MATERIALS
SOUTHAVEN SUPPLY PARKS & REC MATERIALS \$49.49 708603 BOLTS							
1831 SUPPLY PARKS & REC MATERIALS \$49.49 708603 BOLTS 5966 WADE INC PARKS & REC MATERIALS \$327.45 708656 JOHN DEERE GATOR 0'REILLY AUTO VEHICLE	181		PARKS & REC	MATERIALS	\$157.38	708604	PARKS
5966 WADE INC PARKS & REC MATERIALS \$327.45 708656 JOHN DEERE GATOR 1518 O'REILLY AUTO PARTS PARKS & REC VEHICLE MAINTENANCE \$56.97 708587 ANTIFREEZE 4694 MARK TATKO PARKS & REC UMPIRES \$10,628.75 708570 UMPIRES 5966 WADE INC PARKS & REC MAINTENANCE \$140.83 708656 GATOR PARTS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$149.00 708608 RIGID DRILL PARKS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$22.24 708608 WASHERS BRIDGE	183		PARKS & REC	MATERIALS	\$49.49	708603	
1518 PARTS PARKS & REC MAINTENANCE \$56.97 708587 ANTIFREEZE 4694 MARK TATKO PARKS & REC UMPIRES \$10,628.75 708570 UMPIRES 5966 WADE INC PARKS & REC MAINTENANCE \$140.83 708656 GATOR PARTS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$149.00 708608 RIGID DRILL PARKS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$22.24 708608 WASHERS BRIDGE	596	66 WADE INC	PARKS & REC	MATERIALS	\$327.45	708656	
4694 MARK TATKO PARKS & REC UMPIRES \$10,628.75 708570 UMPIRES 5966 WADE INC PARKS & REC MAINTENANCE \$140.83 708656 GATOR PARTS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$149.00 708608 RIGID DRILL PARKS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$22.24 708608 WASHERS BRIDGE	151		PARKS & RFC	_	\$56.97	708587	ANTIFRFF7F
FQUIPMENT MAINTENANCE \$140.83 708656 GATOR PARTS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$149.00 708608 RIGID DRILL PARKS 926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$22.24 708608 WASHERS BRIDGE							
926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$149.00 708608 RIGID DRILL PARKS DRILL BIT AND PARKS & REC BUILDING MAINT \$22.24 708608 WASHERS BRIDGE	.55				, 3,5=3.13	322.0	
926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$22.24 708608 WASHERS BRIDGE	596	66 WADE INC	PARKS & REC	MAINTENANCE	\$140.83	708656	GATOR PARTS
926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$22.24 708608 WASHERS BRIDGE	92	6 THE HOME DEPOT	PARKS & REC	BUILDING MAINT	\$149.00	708608	
926 THE HOME DEPOT PARKS & REC BUILDING MAINT \$100.77 708608 4X6S FOR BRIDGE	92	6 THE HOME DEPOT	PARKS & REC	BUILDING MAINT	\$22.24	708608	
	92	6 THE HOME DEPOT	PARKS & REC	BUILDING MAINT	\$100.77	708608	4X6S FOR BRIDGE

1702	FLEETCOR TECHNOLOGIE	PARKS & REC	FUEL & OIL	\$104.54	708539	FUEL FOR PARKS AND REC
1702	FLEETCOR TECHNOLOGIE	PARKS & REC	FUEL & OIL	\$100.01	708538	FUEL FOR PARKS AND REC
	BEST-WADE					
3709	PETROLEUM THE DISCOVERY	PARKS & REC	FUEL & OIL PROFESSIONAL	\$797.88	708520	PRE EMPLOYMENT
4624	GROUP	PARKS & REC	SERVICES	\$17.50	708607	SCREENINGS
651	ENTERGY	PARKS & REC	UTILITIES	\$137.85	708536	RIDGEWOOD PARK COMM CSM
651	ENTERGY	PARKS & REC	UTILITIES	\$7.55	708536	RIDGEWOOD PARK COMM CSM B
651	ENTERGY	PARKS & REC	UTILITIES	\$123.92	708536	6955 TULANE RD E GREG MAXEY PARK
651	ENTERGY	PARKS & REC	UTILITIES	\$202.90	708536	5633 TULANE RD BLDG F
651	ENTERGY	PARKS & REC	UTILITIES	\$499.32	708536	5633 TULANE RD BLDG A
651	ENTERGY	PARKS & REC	UTILITIES	\$1,578.43	708536	5633 TULANE RD BLDG D
651	ENTERGY	PARKS & REC	UTILITIES	\$113.19	708536	5633 TULANE RD BLDG TENN
265	BSN SPORTS, INC	PARKS & REC	PARK SUPPLIES	\$597.97	708522	GAME MOUND
552	DESOTO COUNTY COOPER	PARKS & REC	PARK SUPPLIES	\$336.00	708531	CHALK
	DESOTO COUNTY	.,	., 55.1. 2.25	-	7 00301	CHAULK FOR
552	COOPER DANIELLE	PARKS & REC PARK	PARK SUPPLIES ADMIN CONTRACT	\$142.00	708531	MARKING
4363	CHEESEMAN	TOURNAMENTS	PERSONNEL	\$255.00	708529	TOURNAMENT CLERK
6270	JACKSON ABNER	PARK TOURNAMENTS	SCOREKEEPERS	\$90.00	708559	SCOREKEEPER
6314	CONNER MCCOLLUM	PARK TOURNAMENTS	SCOREKEEPERS	\$90.00	708527	SCOREKEEPER
6357	CALEY HEBERT	PARK TOURNAMENTS	SCOREKEEPERS	\$30.00	708523	SCOREKEEPER
6405	CHRISTIAN LOVETT	PARK TOURNAMENTS	SCOREKEEPERS	\$150.00	708525	SCOREKEEPER
6433	WILLIAM H HELMS	PARK TOURNAMENTS	SCOREKEEPERS	\$105.00	708659	SCOREKEEPER
0433	MIDSOUTH	PARK	SCOREREEPERS	\$105.00	708039	SCOREREEPER
4737	SPORTS	TOURNAMENTS	SANCTIONING FEES	\$1,000.00	708574	USSSA SANCTION FEE
2493	SGA TROPHY & AWARDS	PARK TOURNAMENTS	AWARDS/TROPHIES	\$2,527.00	708602	USSSA TOURNAMENT VELOCITY MATTERS
4000	ACTION CHEMICAL	ADMINISTRATIVE EXPENSE	CLEANING & JANITORIAL	\$32.00	708503	ODOR ELIMINATOR FOR ANIMAL SHELTER
4000	ACTION CHEMICAL	ADMINISTRATIVE EXPENSE	CLEANING & JANITORIAL	\$33.43	708503	SUPPLIES FD
4000	ACTION	ADMINISTRATIVE	CLEANING & JANITORIAL	_	708503	
4000	CHEMICAL ACTION	EXPENSE ADMINISTRATIVE	CLEANING &	\$572.97	700303	SUPPLIES FD
4000	CHEMICAL	EXPENSE	JANITORIAL	\$91.36	708503	FD SUPPLIES THERMAL PAPER
1505	OFFICE DEPOT CREDIT	ADMINISTRATIVE EXPENSE	OFFICE SUPPLIES	\$55.98	708588	PLANNING CC MACHINE
5263	AFFORDABLE PEST	ADMINISTRATIVE EXPENSE	FACILITIES MANAGEMENT	\$1,200.00	708504	PEST CONTROL
1457	NEEL-SCHAFFER INC	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$755.30	708580	GENERAL SERVICES JUNE 2020
3530	TYLER TECHNOLOGIES I	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$9,047.34	708613	DISASTER RECOVERY COTRACT
5903	DEX IMAGING	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$78.42	708534	COPIER LEASE
5903	DEX IMAGING	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$103.27	708534	COPIER LEASE

5903	DEX IMAGING	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$16.65	708534	COPIER LEASE
5956	RJ YOUNG	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$149.08	708600	COPIER LEASE
5956	RJ YOUNG	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$456.23	708600	COPIER LEASE
5956	RJ YOUNG	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$177.44	708600	COPIER LEASE
5956	RJ YOUNG	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$259.33	708600	COPIER LEASE
6391	DATAPATH ADMINISTR	ADMINISTRATIVE EXPENSE	PROFESSIONAL SERVICES	\$178.50	708530	CONSULTING FEES
2555	MSDEVELOPMENT AUTHOR	ADMINISTRATIVE EXPENSE	NWRS LOAN PAYMENT	\$1,742.04	708575	GMS 50624
4457	AT&T WIRELESS	ADMINISTRATIVE EXPENSE	TELEPHONE EXPENSE	\$1,733.56	708510	MOBILE PHONE SERVICES
4457	AT&T WIRELESS	ADMINISTRATIVE EXPENSE	TELEPHONE EXPENSE	\$917.67	708510	WIRELESS PHONE SERVICES
1356	ATMOS ENERGY	ADMINISTRATIVE EXPENSE	UTILITIES	\$28.83	708511	7460 HIGHWAY 301
1356	ATMOS ENERGY	ADMINISTRATIVE EXPENSE	UTILITIES	\$1,705.47	708514	3101 GOODMAN RD W
4181	TRI- FIRMA EXCAVATO	ADMINISTRATIVE EXPENSE	ROAD IMPROVEMENTS	\$7,459.52	708610	STORM DRAIN REPAIRS TO 5869 JA
6339	RILEY PAVING	ADMINISTRATIVE EXPENSE	ROAD IMPROVEMENTS	\$10,980.00	708599	ROAD IMPROVEMENTS
1457	NEEL-SCHAFFER INC	ADMINISTRATIVE EXPENSE	HORN LAKE RD OVERLAY	\$4,656.65	708582	HL MILL AND OVERLAY
5189	WASTE CONNECTIONS TN	ADMINISTRATIVE EXPENSE	SANITATION CONTRACT EXPENSE	\$90,854.75	708658	JULY REFUSE SERVICES
1457	NEEL-SCHAFFER INC	ADMINISTRATIVE EXPENSE	2019 CONSTRUCTION FUND	\$10,132.50	708585	2019 STREET REHAB PHASE III
1457	NEEL-SCHAFFER INC	ADMINISTRATIVE EXPENSE	2019 CONSTRUCTION FUND	\$2,983.06	708581	2019 STREET REHAB PHASE II
1457	NEEL-SCHAFFER INC	ADMINISTRATIVE EXPENSE	2019 CONSTRUCTION FUND	\$6,941.10	708584	2019 STREET REHAB
651	ENTERGY	LIBRARY EXPENSE	UTILITIES	\$981.50	708536	2885 GOODMAN RD W
4878	M & M PROMOTIONS	ECONOMIC DEVELOPMENT	PROMOTIONS	\$264.00	708568	SHIRTS COMM DEVELOPMENT
9999	BLAIR PLUMBING	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$70.96	708620	UTILITY REFUND 01- 0801600
9999	SHERYL BLAIR	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$9.68	708653	UTILITY REFUND 04- 0005200
9999	CARLENE ROBIN CARTER	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$95.65	708622	UTILITY REFUND 05- 5730000
9999	CHARLOTTE B LEACH	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$26.66	708624	UTILITY REFUND 08- 0065000
9999	MAITE QUEZADA	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$77.34	708637	UTILITY REFUND 08- 0066300
9999	PAUL DAVID BESS	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$38.00	708648	UTILITY REFUND 08- 0070200
9999	DANIEL F STRAIT	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$30.41	708626	UTILITY REFUND 09- 0016500
9999	LI PING LEI	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$77.34	708636	UTILITY REFUND 11- 0154300
9999	MARCUS MASSEY	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$27.36	708638	UTILITY REFUND 16- 0034200
9999	MEMPHIS WEALTH BUILD	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$34.68	708644	UTILITY REFUND 17- 0006300

9999	BAILEY STATION HOMES	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$8.21	708617	UTILITY REFUND 17- 0312000
9999	ANITA HITE	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$77.34	708616	UTILITY REFUND 21- 4270100
9999	SANDRA MANN	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$21.00	708651	UTILITY REFUND 21- 5056300
9999	MARTHA HOPKINS	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$38.00	708641	UTILITY REFUND 21- 5101700
9999	TONIA MOORE	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$38.00	708655	UTILITY REFUND 21- 5108500
9999	O'S REALTY	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$77.34	708646	UTILITY REFUND 21- 6220800
9999	O'S REALTY	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$20.22	708645	UTILITY REFUND 22- 1740600
9999	MATTHEW HAVARD	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$77.34	708642	UTILITY REFUND 25- 0046200
9999	JANET DIXON	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$77.34	708632	UTILITY REFUND 25- 0404300
9999	RODNEY PRUITT	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$12.89	708650	UTILITY REFUND 27- 0038100
9999	DONSTANCE PRUITT	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$7.47	708628	UTILITY REFUND 28- 0015100
9999	JIMMY D SULLIVAN	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$21.00	708634	UTILITY REFUND 32- 0200100
9999	ETOSHIA BUTLER	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$38.00	708630	UTILITY REFUND 33- 0097700
9999	SANDRA POLK	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$38.00	708652	UTILITY REFUND 33- 0103800
9999	CANDACE CONNER	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$21.00	708621	UTILITY REFUND 33- 0117000
9999	CAROLYN HOLDER	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$21.00	708623	UTILITY REFUND 34- 0022300
9999	AMY BOSTICK	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$38.00	708615	UTILITY REFUND 57- 0228100
9999	BIANCA MOORE	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$21.00	708619	UTILITY REFUND 57- 3320600
9999	MARK PARIE	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$19.30	708639	UTILITY REFUND 57- 3620100
9999	MECHELLE PENCE	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$38.00	708643	UTILITY REFUND 57- 6505200
9999	JEMAR CARLOCK	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$38.00	708633	UTILITY REFUND 57- 6650400
9999	RASHEDA HOBBS	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$21.00	708649	UTILITY REFUND 57- 9800100
9999	ESTATE OF RHONDA ZOD	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$38.00	708629	UTILITY REFUND 60- 0016200
9999	MARRECO BENSON	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$65.00	708640	UTILITY REFUND 98- 0029600
9999	CONNIE FONSECA	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$65.00	708625	UTILITY REFUND 98- 0073700
9999	TIMOTHY CHILDERS	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$65.00	708654	UTILITY REFUND 98- 0085200
9999	BERNICE BALENTINE	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$65.00	708618	UTILITY REFUND 98- 0092100
9999	JOHN FLOOD	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$65.00	708635	UTILITY REFUND 99- 0038900
9999	DESSIE PENNMON	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$65.00	708627	UTILITY REFUND 99- 0083600
9999	PATRINA WINTERS	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$65.00	708647	UTILITY REFUND 99- 0084400
9999	GARY FOGLESONG	UTILITY SYSTEM FUND	DEPOSITS ON HOLD	\$65.00	708631	UTILITY REFUND 99- 0098400

544	DESOTO COUNTY REGION	UTILITY SYSTEM FUND	DCRUA ESCROW ACCOUNT	\$500.00	708533	4568 SPIKE LANE HL MS 38637
544	DESOTO COUNTY REGION	UTILITY SYSTEM FUND	DCRUA ESCROW ACCOUNT	\$1,000.00	708533	4921 WHITNEY CV HL MS
544	DESOTO COUNTY REGION	UTILITY SYSTEM FUND	DCRUA ESCROW ACCOUNT	\$1,000.00	708533	5599 PORT STACY DR HL MS
544	DESOTO COUNTY REGION	UTILITY SYSTEM FUND	DCRUA ESCROW ACCOUNT	\$1,000.00	708533	4924 WHITNEY CV HL MS
926	THE HOME DEPOT	UTILITY SYSTEM	MATERIALS	\$110.91	708608	CHAINS FOR UT
1254	MEMPHIS STONE & GRAV	UTILITY SYSTEM	MATERIALS	\$111.86	708571	WASHED SAND
1264	METER SERVICE SUPPLY	UTILITY SYSTEM	MATERIALS	\$1,248.50	708573	MATERIALS FOR UT
1264	METER SERVICE SUPPLY	UTILITY SYSTEM	MATERIALS	\$210.00	708573	METER LIDS FOR UT
1264	METER SERVICE SUPPLY	UTILITY SYSTEM	MATERIALS	\$2,024.30	708573	MATERIALS FOR UT
1264	METER SERVICE SUPPLY	UTILITY SYSTEM	MATERIALS	\$1,472.50	708573	COUPLINGS FOR UT
1812	SOUTHERN PIPE & SUPP	UTILITY SYSTEM	MATERIALS	\$116.00	708604	MATERIALS FOR UT
3714	HACH COMPANY	UTILITY SYSTEM	MATERIALS	\$545.15	708548	FLOURIDE TESTING REAGENTS FOR
6	A-1 SEPTIC TANK	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$1,110.00	708502	PUMP OUT OF GREASE AND DEBRI F
78	AMERICAN TIRE REPAIR	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$150.00	708508	REPAIRS TO NEW HOLLAND TRACTOR
1518	O'REILLY AUTO PARTS	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$10.77	708587	BELT FOR AERATOR FAN AT HURT R
1518	O'REILLY AUTO PARTS	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$17.00	708587	BATTERY TERMINAL FOR BIG RED
2998	SCOTT EQUIPMENT CO	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$5,582.22	708601	REPAIRS TO VOLVO MINI X
5956	RJ YOUNG	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$58.92	708600	COPIER LEASE
5956	RJ YOUNG	UTILITY SYSTEM	BUILDING & EQUIP MAINT	\$253.42	708600	COPIER LEASE
6175	UNIFIRST CORPORATION	UTILITY SYSTEM	UNIFORMS	\$54.85	708614	UNIFORMS FOR UT AND ST
6175	UNIFIRST CORPORATION	UTILITY SYSTEM	UNIFORMS	\$64.39	708614	UNIFORMS FOR UT AND ST
1702	FLEETCOR TECHNOLOGIE	UTILITY SYSTEM	FUEL & OIL	\$283.93	708543	FUEL FOR UT AND ST
1702	FLEETCOR TECHNOLOGIE	UTILITY SYSTEM	FUEL & OIL	\$293.21	708544	FUEL ST UT PLANNING
3709	BEST-WADE PETROLEUM	UTILITY SYSTEM	FUEL & OIL	\$378.88	708520	OFF RD DIESEL FOR UT AND ST
1457	NEEL-SCHAFFER INC	UTILITY SYSTEM	PROFESSIONAL SERVICES	\$5,388.59	708583	CONSUMER CONFIDENCE REPORT
1457	NEEL-SCHAFFER INC	UTILITY SYSTEM	PROFESSIONAL SERVICES	\$1,284.00	708580	GENERAL SERVICES JUNE 2020
2095	WALLS WATER ASSOCIAT	UTILITY SYSTEM	PROFESSIONAL SERVICES	\$7,295.11	708657	SEWER COLLECTED IN HORN LAKE,
2258	BBI INC	UTILITY SYSTEM	PROFESSIONAL SERVICES	\$95.00	708518	BBI ASSIST
5801	LIPSCOMB & PITTS INS	UTILITY SYSTEM	PROFESSIONAL SERVICES	\$175.00	708567	BOND RENEWAL R NASH
6121	HIGH TIDE TECHNOLOGI	UTILITY SYSTEM	PROFESSIONAL SERVICES	\$240.00	708551	ANNUAL COMMUNICATION TO HIGHTI
4457	AT&T WIRELESS	UTILITY SYSTEM	TELEPHONE & POSTAGE	\$415.99	708510	WIRELESS PHONE SERVICES

379	COAHOMA ELECTRIC POW	UTILITY SYSTEM	UTILITIES	\$45.35	708526	LAKE FOREST DR W
379	COAHOMA ELECTRIC POW	UTILITY SYSTEM	UTILITIES	\$36.31	708526	HICKORY CREST DR
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$722.72	708536	6400 CENTER ST E
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$55.81	708536	4787 BONNE TERRE DR
031	LIVILIOI	OTILITY STSTEM	OTILITIES	\$55.61	700550	4556 BONNE TERRE
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$12.88	708536	DR 4526 ALDEN LAKE DR
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$130.25	708536	W W
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$116.67	708536	4356 SHARON DR
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$15.52	708536	7268 HORN LAKE RD
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$946.57	708536	6357 HURT RD WELL COMM CSM
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$1,303.80	708536	2885 MEADOWBROOK DR
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$39.78	708536	5536 WINTERWOOD DR
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$11.68	708536	COLE RD
						LIFT PUMP 5768
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$98.24	708536	CHOCTAW
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$31.88	708536	5696 LAURIE CV APT R
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$16.42	708536	5881 JACKSON DR
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$46.82	708536	5111 CAROLINE DR APT R
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$739.52	708536	5900 TWIN LAKES DR
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$14.83	708536	5921 CAROLINE DR
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$621.31	708536	5241 NAIL RD
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$12.68	708536	KINGSVIEW LAKE
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$113.31	708536	3259 NAIL RD
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$20.92	708536	LAKE FOREST SUBD
651	ENTERGY	UTILITY SYSTEM	UTILITIES	\$182.86	708536	POPLAR FORSET LOT 38
	HORN LAKE		0.11211120	7=0=:00		
944	WATER ASSO	UTILITY SYSTEM	UTILITIES	\$235.03	708556	E CENTER ST
944	HORN LAKE WATER ASSO	UTILITY SYSTEM	UTILITIES	\$9.75	708556	IRIG WIND CHASE
5964	XYLEM DEWATERING	UTILITY SYSTEM	RENTAL EQUIPMENT	\$250.00	708661	AUTO DIESEL CONTROL (FLOATS) F
5964	XYLEM DEWATERING	UTILITY SYSTEM	RENTAL EQUIPMENT	\$763.13	708661	PUMP RENTAL
2555	MSDEVELOPMENT AUTHOR	UTILITY SYSTEM	CAP LOAN	\$2,409.72	708575	GMS 50399
2333	MSDEVELOPMENT	3112111 31312IVI	CAI LOAN	γ <u>ε</u> , 103.72	, 555, 5	3.7.3 30333
2555	AUTHOR	UTILITY SYSTEM	CAP LOAN	\$3,260.51	708575	GMS 50479
2555	MSDEVELOPMENT AUTHOR	UTILITY SYSTEM	CAP LOAN	\$1,858.36	708575	GMS 50709
				\$457,299.05		

Order #08-15-20

Approval of Claims Docket

Be It Ordered:

By the Mayor and Board of Aldermen to approve the Claims Docket as presented, provided funds are budgeted and available, finding that the expenditures are to objects authorized by law.
Said motion was made by Alderman Jones and seconded by Alderman Johnson.
A roll call vote was taken with the following results:
Ayes: Alderman Bledsoe, Alderman Bostick, Alderman Jones, Alderman Johnson, and Alderman Roberts.
Nays: None.
Absent: Alderman White and Alderman Guice.
So ordered this 18 th day of August, 2020
Mayor
Attest:
City CAO/City Clerk
Seal

**At this time, the Mayor called on guest Kathryn Teague. Ethan Greene: Planning Director stated Ms. Teague called today and could not attend due to a family emergency.

**At this time the Mayor called on Dan Lehman with the DeSoto Family Theater. Mr. Lehman thanked the Mayor and Board of Alderman for the continued support for DeSoto Family Theater. Mr. Lehman reported on all the events that are still taking place through DFT. Mr. Lehman shared that the continued support of \$10,000 in 2021 would help fund many programs at DFT and in the local schools. Alderman Roberts stated he would like to see that the City support the DeSoto Family Theater again at the level of \$10,000 in the 2021 budget year. Mr. Robinson reported that such amount was in the proposed sponsorship list of FY2021.

** At this time the Mayor called on Ethan Greene, Planning Director. Mr. Greene presented the staff report on Case No. Case No. 1955 – Bakers Acres Major Subdivision plat – subdividing 9.86 acres into 3 lots at the southeast corner of DeSoto Road and Hwy 301. Mr. Green stated that the Planning Commission approved the preliminary plat on June 29, 2020 and the final plat on August 10, 2020. Ben Smith was present for the applicant to address any questions. Mr. Smith also requested a sewer service letter for the subject subdivision and the adjacent Holly Ridge West PUD residential subdivision.

Order #08-16-20

Order to approve Plat

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By the Mayor and Board of Aldermen to approve Case No. 1955 – final plat of Holly Ridge West Commercial Subdivision, consisting of 3 lots totaling 9.86 acres at the southeast corner of DeSoto Road and Hwy 301, subject to any Planning Commission and /or Staff comments and conditions

Said motion was made by Alderman Jones and seconded by Alderman Roberts.

A roll call vote was taken with the following results:

Ayes: Alderman Bostick, Alderman Jones, Alderman Johnson, and Alderman Roberts.
Nays: None.
Abstain: Alderman Bledsoe
Absent: Alderman White and Alderman Guice.
So ordered this 18 th day of August, 2020.

Mayor

Attest:	
City CAO/City Clerk Seal	

Seal

Order to approve Letter

Be It Ordered:
By the Mayor and Board of Aldermen to authorize the Mayor to sign a letter indicating that the City will provide sewer service to Holly Ridge West Commercial Subdivision (3 lots) and Holly Ridge West PUD (83 residential lots), subject to the City Engineer's approval.
Said motion was made by Alderman Jones and seconded by Alderman Roberts.
A roll call vote was taken with the following results:
Ayes: Alderman Bledsoe, Alderman Bostick, Alderman Jones, Alderman Johnson, and Alderman Roberts.
Nays: None.
Absent: Alderman White and Alderman Guice.
So ordered this 18 th day of August, 2020.
Mayor
Attest:
City CAO/City Clerk

**At this time, the Mayor opened the public hearing on the properties alleged to be in need of cleaning. No one appeared to speak or offer evidence to dispute the need for cleaning as provided by City Code Enforcement. The hearing was declared closed.

Resolution #08-02-20

RESOLUTION FOR CLEANING PRIVATE PROPERTY

4210 Shadow Ridge Parcel 1087260600000701 3431 Golden Oaks Parcel 1088283100002300

WHEREAS, the governing authorities of the City of Horn Lake have received complaints regarding the following properties:

To the effect that said properties have been neglected to the point that weeds and grass are overgrown and there may exist other significant code and hazardous issues on the properties and that the properties in their present condition are a menace to the public health, safety and welfare of the community; and

WHEREAS, pursuant to Section 21-19-11 of the Mississippi Code of 1972 Annotated, as Amended, the municipal authorities have attempted notifying the property owner of the condition of the property, giving at least two (2) weeks' notice before the date of the public hearing, by mailing the notice to the address of the subject property and to the address where the ad valorem tax notice for such property is sent by the office charged with collecting the ad valorem tax; and on the property or parcel of land alleged to be in need of cleaning, giving notice of a hearing, by the Mayor and Board of Aldermen at their regular meeting on **Tuesday**, **August 18, 2020 beginning at 6:00 p.m.; and**

WHEREAS, pursuant to Section 21-19-11 of the Mississippi Code of 1972 Annotated, as Amended by HB 1281 of the 2010 regular session, a copy of the notice form, that was mailed and posted on the property or parcel is set out below to be included in the minutes of the governing authority in conjunction with this hearing;

Date

To:

The enclosed Notice of Hearing is given to you, as owner of the property located at, **property address** pursuant to Section 21-19-11 of the Mississippi Code. The public hearing will be held for the governing authority to determine if the above described property is in need of cleaning. **The public hearing on this property will be held on August 18, 2020 beginning at 6:00 p.m., at City Hall, 3101 Goodman Road, Horn Lake, Mississippi 38637.**

If pursuant to the public hearing the above described property is found to be in need of cleaning and it is authorized by the governing authority, the city will mow the grass and/or clean this property and make any other necessary repairs to bring this property into compliance with codes and ordinances adopted by the city.

If the property is cleaned by the city, the actual cost of cleaning the property, a penalty as set by the governing authority (up to the maximum of \$1,500.00), and any administrative and legal costs incurred by the city will be recorded as a tax lien against the property with the Desoto County Tax Collector's Office.

You are further advised should the Board of Aldermen, pursuant to this hearing, determine that this property is in need of cleaning and adjudicate such on its minutes, that will authorize the city to reenter this property or parcel of land for a period of one (1) year after the hearing, without any further hearing, if notice is posted on the property or parcel of land and at city hall or another place in the city where such notices are generally posted at least seven (7) days before the property or parcel of land is reentered for cleaning.

I declare that the notice with this acknowledgement was mailed and/or posted on the property on August 4, 2020.

Henry Gibson Code Enforcement Officer 662-393-6174

WHEREAS, the Mayor and Board of Aldermen on said date conducted a hearing to determine whether or not said parcels of land in their present condition were a menace to the public health, safety and welfare of the community. The property owner did not appear at said hearing, nor was any defense presented on their behalf.

THEREFORE, BE IT RESOLVED AND ADJUDICATED by the Mayor and Board of Aldermen of the City of Horn Lake that the said parcels of land located at said properties in the City of Horn Lake in their present condition are a menace to the public health, safety and welfare of the community and if said land owners do not do so themselves the City of Horn Lake with the use of municipal employees or contract services will immediately proceed to clean the land, cutting weeds, removing rubbish, other debris and make any other necessary repairs. All actual costs, plus penalties, administrative and legal costs will become an assessment and be filed as a tax lien against the property.

Following the reading of the Resolution it was introduced by Alderman Jones. And seconded by Alderman Roberts for adoption and the Mayor put said Resolution to a Roll Call Vote with the following results, to wit:

ALDERMAN GUICE	ABSENT
ALDERMAN BLEDSOE	AYE
ALDERMAN BOSTICK	AYE
ALDERMAN ROBERTS	AYE
ALDERMAN JOHNSON	AYE
ALDERMAN JONES	AYE
ALDERMAN WHITE	ABSENT

The resolution having received the proper vote of all Aldermen present was declared to be carried and adopted on the 18^{th} Day of August, 2020

ATTEST:	ALLEN LATIMER, MAYOR
City CAO/City Clerk	

Order to Table

Be It Ordered:
By the Mayor and Board of Aldermen to Table item B. Discussion on Fireworks Ordinance to the September 15, 2020 Mayor and Board of Alderman meeting.
Said motion was made by Alderman Bostick and seconded by Alderman Roberts.
A roll call vote was taken with the following results:
Ayes: Alderman Bledsoe, Alderman Bostick, Alderman Jones, Alderman Johnson, and Alderman Roberts.
Nays: None.
Absent: Alderman White and Alderman Guice.
So ordered this 18 th day of August, 2020.
Mayor
Attest:
City CAO/City Clerk Seal

Order to approve payment

Be It Ordered:
By the Mayor and Board of Aldermen to approve payment of Application No. 3 in the amount of \$368,586.64, for the 2019 Street Rehab Project – Phase I to Gibson Paving, Inc.
Said motion was made by Alderman Jones and seconded by Alderman Roberts.
A roll call vote was taken with the following results:
Ayes: Alderman Bledsoe, Alderman Bostick, Alderman Jones, and Alderman Johnson.
Nays: Alderman Roberts.
Absent: Alderman White and Alderman Guice.
So ordered this 18 th day of August, 2020
Mayor
Attest:
City CAO/City Clerk Seal

Determination to go Into Executive Session

Be it Ordered:	
By the Mayor and Board of Aldermen	n to go into determination for Executive Session.
Said Motion was made by Alderman Jones a	nd seconded by Alderman Roberts.
A roll call vote was taken with the following	results:
Ayes: Alderman Bledsoe, Alderman Guice, Alderman Roberts.	Alderman Bostick, Alderman Jones, Alderman Johnson, and
Nays: None.	
Absent: Alderman White.	
So ordered this 18 th day of August, 2	2020.
Attest:	Mayor
City CAO/City Clerk Seal	

Order to come out of Determination for Executive Session

Be it Ordered:	
By the Mayor and Board of Aldermen to come out of Determination for E	xecutive Session.
Said Motion was made by Alderman Jones and seconded by Alderman Roberts.	
A roll call vote was taken with the following results:	
Ayes: Alderman Bledsoe, Alderman Guice, Alderman Bostick, Alderman Jones, Alderman Roberts.	Alderman Johnson, and
Nays: None.	
Absent: Alderman White.	
So ordered this 18 th day of August, 2020.	
Mayor	
Attest:	
City CAO/City Clerk Seal	

Order to go into Executive Session

Be it Ordered:
By the Mayor and Board of Aldermen to go into Executive Session regarding:
A. Discussion regarding personnel matters in the Public Works Department.B. Discussion regarding personnel matters in the Fire Department.C. Discussion regarding potential sale or leasing of lands.
Said Motion was made by Alderman Jones and seconded by Alderman Roberts.
A roll call vote was taken with the following results:
Ayes: Alderman Bledsoe, Alderman Guice, Alderman Bostick, Alderman Jones, Alderman Johnson, and Alderman Roberts.
Nays: None.
Absent: Alderman White.
So ordered this 18 th day of August, 2020.
Mayor
Attest:
City Clerk Seal

Order to Come Out of Executive Session

Be it Ordered:
By the Mayor and Board of Aldermen to come out of Executive Session.
Said Motion was made by Alderman Jones and seconded by Alderman Roberts.
A roll call vote was taken with the following results:
Ayes: Alderman Bledsoe, Alderman Guice, Alderman Bostick, Alderman Jones, Alderman Johnson, and Alderman Roberts.
Nays: None.
Absent: Alderman White.
So ordered this 18 th day of August, 2020.
Mayor Attest:
City Clerk Seal

Order to suspend and terminate

Be It Ordered:
By the Mayor and Board of Aldermen to suspend Employee #561, without pay effective August 11, 2020, and to terminate said employee for violation of personnel policy #701, unsatisfactory performance and/or conduct and/or excessive absenteeism.
Said motion was made by Alderman Jones and seconded by Alderman Roberts.
A roll call vote was taken with the following results:
Ayes: Alderman Bledsoe, Alderman Guice, Alderman Jones, Alderman Johnson, and Alderman Roberts.
Nays: None.
Absent: Alderman White and Alderman Bostick.
So ordered this 18 th day of August, 2020
Mayor
Attest:
City CAO/City Clerk Seal

Order to suspend

Be It Ordered:
By the Mayor and Board of Aldermen to suspend employee #467 for seventy-two (72) hours, without pay, for violation of SOG 1-III-3:3.08 and personnel policy #701 – insubordination or other disrespectful conduct and/or unsatisfactory performance, with the suspension to be served on August 21, 23, and 25, 2020, and to place the employee on probation for a period of 12 months.
Said motion was made by Alderman Jones and seconded by Alderman Roberts.
A roll call vote was taken with the following results:
Ayes: Alderman Bledsoe, Alderman Jones, and Alderman Roberts.
Nays: Alderman Guice and Alderman Johnson.
Absent: Alderman White and Alderman Bostick.
So ordered this 18 th day of August, 2020
Mayor
Attest:
City CAO/City Clerk Seal

Order to Adjourn

Be it Ordered:
By the Mayor and Board of Aldermen to adjourn this meeting
Said Motion was made by Alderman Roberts and seconded by Alderman Bledsoe.
A roll call vote was taken with the following results:
Ayes: Alderman Bledsoe, Alderman Guice, Alderman Jones, Alderman Johnson, and Alderman Roberts
Nays: Alderman Bostick.
Absent: Alderman White.
So ordered this 18 th day of August, 2020.
Mayor
Attest:
City CAO/City Clerk Seal

The minutes for the August 18, 2020 Mayor and Board of Aldermen meeting were presented to the Mayor for his signature on
City CAO/City Clerk